

**MINUTES**  
**CARO COMMUNITY SCHOOLS**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**July 14, 2025**

**I. CALL TO ORDER:**

The meeting was called to order at 6:00 PM by Tina Gomez, President, in the Caro Middle School Media Center.

Pledge of Allegiance – Moment of Silence

Roll Call: Curtis, Groosbeck, Hart, Holder, McComb, Sawyer, Gomez

Absent: None

Also Present: Bringard, Lester, Dwyer, Henry

**II. RECOMMENDED ACTION:**

1. Approval of Minutes:

Moved by McComb, supported by Curtis, to approve the June 24, 2025 minutes, as written.

Ayes: Groosbeck, Hart, Holder, McComb, Sawyer, Curtis, Gomez

Motion carried.

2. Approval of Bills:

Moved by Holder, supported by McComb, to approve the bills as follows:

Payroll: \$1,523,912.33

General Fund: \$943,528.44

Food Service: \$33,113.32

Total: \$2,500,554.09

Ayes: Hart, Holder, McComb, Sawyer, Curtis, Groosbeck, Gomez

Motion carried.

**III. PUBLIC PARTICIPATION:**

Kathy Gierman – Teacher Comment

Maggie Percy – Student Comment

Angie Percy – Parent Comment

**IV. TOPICS FOR DISCUSSION:**

1. 2024 Bond Project – McComb Pilot Furniture:

A group from McComb teachers and principal explored furniture options earlier in the school year. McComb will have a couple classrooms in 2025-26 where new furniture will be piloted. A quote for the furniture was presented to the Board for consideration.

2. Google Workspace for Education Plus:

The district found the Google Workspace for Education Plus to be very useful while it also provided another level of security. An estimate for a three year agreement was provided to the Board for consideration.

3. NEOLA Policy Updates:

The spring policy revisions recommended by NEOLA were reviewed by the Policy Committee on July 10<sup>th</sup>, 2025 and provided to the Board for consideration and discussion.

4. CEA Agreement:

The collective bargaining agreement between Caro Board of Education and Caro Education Association (CEA) was tentatively agreed upon on June 17, 2025. At the completion of the CEA voting process, the votes came back in favor of the CEA agreement. The Board had the opportunity to review the tentative agreement and ask questions.

5. USDA Grant Update:

The District has begun receiving reimbursement for the purchases made through the approved USDA Grant, but needed the Board to designate a Representative-Signature-Certifier and an Administrator.

6. 2024-25 SID Report:

Superintendent Rierson updated the Board on the district's annual School Infrastructure Database (SID) report to the state including incidents of bullying.

**V. TOPICS FOR BOARD CONSIDERATION AND/OR ACTION:**

1. Moved by McComb, supported by Holder, to approve the purchase of classroom furniture from MiEN for \$18,416.37, as presented.

Ayes: Holder, McComb, Sawyer, Curtis, Groosbeck, Hart, Gomez

Motion carried.

2. Moved by Sawyer, supported by Hart, to approve the three year agreement for Google Workspace for Education Plus for \$20,250, as presented.  
Ayes: McComb, Sawyer, Curtis, Groosbeck, Hart, Holder, Gomez  
Motion carried.
3. Moved by Curtis, supported by Hart, to approve July 14th as the first reading of revisions and adoption NEOLA policies 1430, 2340, 3430, 4430, 5320, 5330, 5330.01, 5350, 5460, 8320, 8500, 8510, 8640, and 2264.  
Ayes: Sawyer, Curtis, Groosbeck, Hart, Holder, McComb, Gomez  
Motion carried.
4. Moved by McComb, supported by Holder, to approve the Collective Bargaining Agreement between Caro Board of Education and Caro Education Association effective July 14, 2025 through June 30, 2028.  
Ayes: Curtis, Groosbeck, Hart, Holder, McComb, Sawyer, Gomez  
Motion carried.
5. Moved by McComb, supported by Holder, to designate Collin Henry as the District's Representative-Signature-Certifier and George Rierson as the District's Administrator for the USDA's Online Application Intake System for Telecommunications Program and USDA's Online Financial Reporting and Compliance System.  
Ayes: Groosbeck, Hart, Holder, McComb, Sawyer, Curtis, Gomez  
Motion carried.
6. Moved by Curtis, supported by McComb, to grant Tenure to: Jennifer Beardslee, Shane Hood, Stephanie Shauger, and Tana Shrader; 5th year probation to: Heather Morse, Brendan Galbraith, and Cathy Convery; 4th year probation to: Tiffany Androl, Carly Brown, Joshua Cahoon, Quin Cramer, Austin Dietzel, Mary Karavas, Brady Palmer, and Kelsey Setla; 3rd year probation to: Karie Campbell, Elisabeth Lennox, Shannon Pringle, and Julianna Weidman; 2nd year probation to: Morgan Armstead, Kelsey Bouverette, Dustin Dennis, Lindsay Jones, Andrea Keoshian, Nichol Lopez, Kelli McIntyre, Linda Miller, Lindsey Parker, Johanna Polzin, Imogen Sanders, and Nicolette Younglove.  
Ayes: Hart, Holder, McComb, Sawyer, Curtis, Groosbeck, Gomez  
Motion carried.
7. Moved by McComb, supported by Curtis, to approve the retirement of Teresa Deering, Middle School Science Teacher, with best wishes.  
Ayes: Holder, McComb, Sawyer, Curtis, Groosbeck, Hart, Gomez  
Motion carried.
8. Moved by McComb, supported by Curtis, to approve the hire of Sabrina Hildinger as Schall Elementary Teacher, Ryan Love as Middle School Physical Education and Health Teacher, Kimberly Rutila as Middle School English Teacher, Aleya St Amand as Elementary Special Ed Teacher, and Kathy Moore as Varsity Volleyball Coach for the 2025-26 school year.  
Ayes: McComb, Sawyer, Curtis, Groosbeck, Hart, Holder, Gomez  
Motion carried.

#### **VI. SUPERINTENDENT REPORT:**

Superintendent Rierson gave an update on the 2024 Bond project with phase 1 work moving along over the summer and phase 2 reviews and preparation for bids to go out in the fall. He shared that the district is moving forward with the new Strategic Plan and continue to work on developing target goals and a scorecard to monitor progress. The Caro Connect Program will be starting in 2025-2026 with the option of 100% virtual enrollment for 9-12<sup>th</sup> grade students.

#### **VII. BOARD COMMENTS:**

Groosbeck: Mr. Groosbeck asked for all of the new hires to stand up and introduce themselves and welcomed them to the District.

Curtis: Mrs. Curtis thanked everyone that put time and work into the CEA Agreement and shared her thoughts on the athletic extra duty schedule.

#### **VIII. CLOSED SESSION FOR THE PURPOSE OF DUE PROCESS REINSTATEMENT HEARING:**

Moved by Curtis, supported by McComb, to go into closed session at 6:58 PM for the purpose of due process reinstatement hearing.

Ayes: Sawyer, Curtis, Groosbeck, Hart, Holder, McComb, Gomez

Motion carried.

Moved by Curtis, supported by Holder, to return to open session at 7:49 PM in the Middle School Media Center.

Ayes: Curtis, Groosbeck, Hart, Holder, McComb, Sawyer, Gomez

Motion carried.

Moved by McComb, supported by Curtis, to approve the July 14, 2025 closed session minutes.

Ayes: Groosbeck, Hart, Holder, McComb, Sawyer, Curtis, Gomez

Motion carried.

Moved by McComb, supported by Groosbeck, that Student 020096894 reinstated to Caro Community Schools at the start of the 2025-2026 school year with a strict behavioral contract, as presented in closed session.

Ayes: Hart, Holder, McComb, Sawyer, Curtis, Groosbeck, Gomez

Motion carried.

**IX. OTHER:**

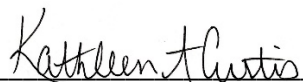
None

**X. ADJOURNMENT:**

Moved by Curtis, supported by Holder, to adjourn the meeting at 7:51 PM.

Ayes: Holder, McComb, Sawyer, Curtis, Groosbeck, Hart, Gomez

Motion carried.



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Kathleen Curtis, Secretary